# Kamphaeng Phet Rajabhat University declaration of administrative integrity and transparency

Kamphaeng Phet Rajabhat University, which was founded according to the Act of Rajabhat University, 2004, and was ranked a department under the Office of Higher Education Commission, operates on <u>four core mission goals including producing good quality graduates</u>, conducting research, offering academic <u>services</u>, and conserving arts and cultures.

To achieve the highest benefits following the 2002's decree of good governance, as well as to be free of corruptions of any form, I believe in the importance of being a corruption free institute, and I am determined to run the university with transparency, and accountability. Under my administration, the university must be ready to take any responsibility for suspicious or ill governed activities so that the public can be ensured of its transparency and integrity.

As the president of KPRU, I, Associate Professor Suwit Wongboonmak, therefore, make public the Declaration of Administrative Integrity and Transparency, which expresses the strong determination of mine to manage the university following the principle of good governance to achieve the core mission goals set. I, therefore, vow to perform the following deeds.

- 1. Set myself as a role model of being transparent and honest, and lead the university based on good governance. Apply 'Honesty' as the organization's core value.
- 2. Administrate the university following the policy of being a higher education institute with a high level of transparency and integrity in all 6 transparency and integrity indicators which include Transparency, Accountability,

- Corruption Free, Cultivation of Integrity, Working culture, and Intra-Organization Communication.
- 3. Fully commit to achieving four core mission goals. One, produce high quality graduates who are well versed in their field, virtue oriented, and public minded. Two, conduct research that has a constructive impact on the development of the society. Three, offer academic services that move the society towards stability and sustainability. Four, conserve and publicise the local art, culture, and wisdom so that such cultural heritage can continue as a strong foundation of the society.
- 4. Administrate the budget to gain the highest benefits to the university, the local society, and the country.
- 5. Prioritise the accessibility of true and thorough information regarding the administration of the university.
- 6. Closely supervise and monitor procurement procedures to make them abide by the law, and disclose all information about procurements to the public as well as set necessary measures to prevent corruption and conflict of interest.
- 7. Provide opportunities for stakeholders to participate in the administration of the university in several ways such as giving opinions, being a part of the working and planning team.
- 8. Provide opportunities for outsiders to make complaints to the university about staff misconduct as well as the university's administration. All complaints shall be dealt systematically and lawfully with the results of investigations be made known to the public.
- 9. Oversee the university staff to ensure that they work to their full potential to meet the educational needs of all students and continue to develop professional practice.

10. Ensure that the university is run free of both administrative and policy corruption. There will be zero tolerance of corruption in any form, no ignorance to corruption, bribes, and misuse of power that could yield advantages to any person, party, or organization.

Additionally, I demand that all the university staff strongly hold on to the 'corruption-free resolution' by following 6 policies.

#### 1. Transparency

All university staff must provide information or help to access information sources without concealment of or distortion to the required information especially the information about procurements. Stakeholders must be welcomed to participate in the operation of the university.

### 2. Accountability

All the university staff must perform their duty and strictly abide by related laws and regulations. They must exert all efforts to achieve desired outcomes.

#### 3. Corruption free

All the university staff must refrain from accepting bribes of any form, misusing their power in order to yield benefits to specific parties, and causing conflicts of interest. They must strictly hold on to the government officer's ethics.

## 4. Organization's integrity culture

All the university staff must work together to cultivate the integrity culture of the university. Such behaviours include passing on a positive working culture, treating people with sincerity and honesty, refusing corrupted behaviours of any form, distinguishing one's own benefits from public

benefits, realising the destruction of corruption, and understanding misconduct. They should hold their colleagues accountable.

#### 5. Working integrity

All the university staff must perform their duty following the handbook or the standard of conduct. The principle of trueness, fairness, and equality must be strictly applied. These virtues should be applied to all administration works be they personnel or budget. The assignment of work must be performed based on transparency and accountability.

## 6. Intra-organization communication

All departments must emphasise the participatory operation so that the staff realise the resolution of a corruption free environment. To achieve this, several means of communication should be used. Having effective means of communication will promote more collaboration between the staff.

I, therefore, make the declaration for public acknowledgement.

Date of declaration January 26, 2018

Assoc. Prof. Suwit Wongboonmak

President of Kamphaeng Phet Rajabhat University